



Wage Package for the Master Labor Agreement

Effective October 1, 2023 – September 30, 2024

All wages and contributions listed below are on a per hour basis

JOURNEYMAN/APPRENTICE

HELPER/PRE-APPRENTICE

Base Wage Rate: (+\$1.75)	\$54.00
<u>DEDUCTIONS:</u>	
Organizing Fund	[\$0.20]
Market Recovery Fund	[\$0.80]
UA Political Education Fund	[\$0.05]
Working Assessment	[4.9%]
Community Action Fund	[\$0.05]
TOTAL DEDUCTIONS	\$1.10
<u>FRINGE BENEFITS:</u>	
Pension & Retirement (+\$0.15)	\$11.80
National Pension	\$0.48
Health & Welfare (+\$0.49)	\$10.82
H&W Substance Abuse	\$0.06
AP/JY Training (+\$0.11)	\$2.10
UA National Training	\$0.10
Contract Administration Fund	\$0.35
UCIC	\$0.02
TOTAL FRINGES	\$25.73
TOTAL PACKAGE	\$79.73

Base Wage Rate:	\$17.28
<u>DEDUCTIONS:</u>	
Organizing Fund	[\$0.20]
Market Recovery Fund	[\$0.80]
UA Political Education Fund	[\$0.05]
Working Assessment	[4.9%]
Community Action Fund	[\$0.05]
TOTAL DEDUCTIONS	\$1.10
<u>FRINGE BENEFITS:</u>	
Health & Welfare (+\$0.49)	\$4.33
H&W Substance Abuse	\$0.06
AP/JY Training (+\$0.11)	\$0.89
UA National Training	\$0.10
Contract Administration Fund	\$0.35
UCIC	\$0.02
TOTAL FRINGES	\$5.75
TOTAL PACKAGE	\$23.03

Foreman = 11% above normal JY scale

General Foreman = 22% above normal JY scale

APPRENTICE WAGE RATES

*Apprentices receive the same deductions/benefit package as Journeyman

Step Level 1 (45%) - \$24.30	Step Level 6 (70%) - \$37.80
Step Level 2 (50%) - \$27.00	Step Level 7 (75%) - \$40.50
Step Level 3 (55%) - \$29.70	Step Level 8 (80%) - \$43.20
Step Level 4 (60%) - \$32.40	Step Level 9 (85%) - \$45.90
Step Level 5 (65%) - \$35.10	Step Level 10 (90%) - \$48.60